



Hamilton Fire Department Pensioners Association

The Group

www.hamiltonfirepensioners.ca

President
Mike Jackson
(905) 525-0153
mike.bon@cogeco.ca

Secretary
Larry Staples
(905) 574-7591
laurencestaples@yahoo.ca

Treasurer
Chuck Wilson
(905) 667-8534
info@hamiltonfirepensioners.ca

MINUTES

Meeting: March 14, 2023

Macassa Bay Yacht Club

50 Members Present

- Last Alarm** Minute of silence for Members: Ron Ellis, Clark Wood
- Secretary's Report** Minutes of the previous meeting were read and adopted.
- Correspondence:** A card of thank was received from the Wood family and Macassa Bay Yacht Club for the \$ [REDACTED] donation.
- President's Report:** Nil
- Treasurer's Report:** Brother Wilson reported that we have \$ [REDACTED] plus donations in the bank and urged members to pay their 2023 dues.
- Pensions** Nil
- Committees** Brother Alford reported that the WSIB now covers 19 cancers for firefighters and that this list is now on the website.
- Unfinished Business** Nil
- New Business** The proposed changes to the Constitution were read and will be voted on at the June meeting. (see attached).
- Good and Welfare** It was reported that George Archibald, John Burjaw, and Ken Cole would appreciate phone calls from the members.
- Next meeting:** Tuesday, June 13, 2023, at 10:30 am at Macassa Bay Yacht Club, 80 Harbourfront Dr

Fraternally,

Larry Staples, Secretary

PLEASE NOTIFY US OF ANY CHANGE TO YOUR MAILING ADDRESS OR EMAIL ADDRESS

Proposed Changes to the Constitution

Article 3	Membership Dues	
Proposed	03.02	Membership dues for 2023 and 2024 be suspended
New Article		That the Roberts rules of order be used at all meetings of the Association

Article 02.01 (current)	<p>MEMBERSHIP –</p> <p>The MEMBERSHIP shall be comprised of retired full-time members and members with full-time prior service with the Hamilton, Stoney Creek, Ancaster, Flamborough and Dundas Fire Departments.</p>	
Proposed Article 02.01 (Housekeeping)	<p>MEMBERSHIP</p> <p>The MEMBERSHIP shall be comprised of retired full-time members of The Hamilton Fire Department and retired members of the amalgamated Fire Departments of Ancaster, Dundas, Flamborough and Stoney Creek, now known in its entirety as The Hamilton Fire Department</p> <p>Additionally, “Associate Honourary” membership may be extended to persons that have given distinctive service to the Hamilton Fire Department and its members as may be recommended by the membership.</p>	
New Article 02.02	<p>CLASSES OF MEMBERSHIP</p> <ul style="list-style-type: none"> • ACTIVE members are members that have paid dues and are members in-good-standing. Active members shall be eligible to be members of The Board of Directors and shall have voting privileges; • DORMANT members are members but have not paid dues but continue members that are not-in-good-standing. Dormant members may not be eligible to serve on the Board of Directors and shall not have voting privileges; • COMPLIMENTARY members are recently retired from active duty and are offered complimentary membership from their date of retirement until March 31st occurrence following their date of retirement. Complimentary members may not be eligible to serve on the Board of Directors and shall not have voting privileges; • HONOURARY – Are ACTIVE members that have been recommended by the membership or The Board of Directors for notable service to The Group. Honourary members shall not pay dues but will retain all privileges of ACTIVE members. • ASSOCIATE HONOURARY are members as described in Article 10.02. Associate Honourary members may not be eligible to serve on The Board of Directors. 	
Comment	<p><i>Paragraph 1 provides clarity as to the reason that membership is extended to the retirees of the amalgamated cities and towns of the City of Hamilton.</i></p> <p><i>Paragraph 2, legitimizes Article 10.02 of Associate Honourary Member.</i></p> <p><i>New Article 02.02 describes the different levels of membership and their ability to vote on matters of The Group</i></p>	

ARTICLE 5 (current)	OFFICERS The affairs of THE GROUP shall be managed by a BOARD OF DIRECTORS, consisting of the following, PRESIDENT, SECRETARY, and TREASURER.	
Proposed Change Article 5.01	OFFICERS and DIRECTORS The affairs of THE GROUP shall be managed by a BOARD OF DIRECTORS, consisting of a PRESIDENT, SECRETARY, TREASURER, and Directors at large that shall be appointed by the Officers and ratified by the membership. The Officers must also be Directors	
NEW Article 5.02	CONSTITUENCY OF THE BOARD There shall not be less than three (3) nor more than six (6) members of The Group on the Board of Directors consisting of at least a President, a Secretary, and a Treasurer. An immediate Past President may be appointed by the Board of Directors. In the event of the election of a new President, the then President shall become "Past President".	
NEW Article 5.03	VACANCIES ON THE BOARD OF DIRECTORS Vacancies on the Board of Directors, except for the President, may be filled by appointment for the balance of the unexpired term, but such appointment shall be subject to ratification at the next meeting of The Group until the expiry of the term. In the event of the vacancy of the President, at any time other than an annual election, the Past President shall assume the position of "Interim President" until the next election period.	
NEW Article 5.04	MEETINGS OF THE BOARD OF DIRECTORS Meetings of the Board of Directors shall be at the call of the President.	
NEW Article 5.05	POWERS OF THE BOARD OF DIRECTORS The Board of Directors may, of its own power, decide to act upon all matters of The Group except that: 1. It may not commit The Group or members of The Group to any binding and continuing action of policy without ratification by a regular, special or annual meeting; 2. It may not commit The Group to any financial obligation beyond the existing funds of The Group; 3. I may not cause a reversal or negation of a legally established decision of a regular, special or annual meeting of the members of The Group; 4. It may not alter these by-laws or add regulations without a legally established decision of a regular, special or annual meeting of the members of The Group, after having given 30 days notice, inclusive of mailing time, of such meeting to all eligible voting, or "Active" and "Honourary" members of The Group.	

NEW Article 5.06	COMMITTEES The Board of Directors shall have the power to appoint such ad hoc and standing committees as it sees fit, subject to ratification at the next meeting of the members of The Group, in good standing.	
NEW Article 5.06.1	MEMBERSHIP DIRECTOR There shall be a Membership Director, appointed by the Board of Directors, who shall keep the role of members and their postal addresses, and/or email, for the mailing of written notices, and shall collect membership dues and turn over such monies to the Treasurer or by direct banking access.	
NEW Article 5.06.2	WEB SERVICES DIRECTOR There shall be a Web Services Director, appointed by the Board of Directors, who shall manage and maintain the website or websites of THE GROUP.	
NEW Article 5.07	REMUNERATION OF DIRECTORS The Directors shall receive no remuneration for acting as such.	
NEW Article 5.08	INDEMNIFICATION OF BOARD MEMBERS The Organization or The Group shall indemnify and hold each member of the Board of Directors harmless respecting any liability incurred by such member in the course of his or her activities as a board member	

NOTE: If attending the June Quarterly meeting, please bring these pages to the meeting so that you make reference to the changes before voting on the Constitutional items